



**RECOGNIZE
AND ACT**

AKCE

**Nahlásím to
nadřízenému.**

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue shape consisting of a quarter-circle and a rectangular section, partially cut off by a diagonal line.

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Zavolám záchranku.



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Odejdu z místnosti.



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Všechno si zapíšu:
čas, místo, datum,
účastníky.

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a fan is partially visible, with a diagonal line passing through it.

**RECOGNIZE
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**Nebudu reagovat
napřímo, ale všechno
sdělím vedení.**

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line that extends from the top right towards the center. The text 'RECOGNIZE AND ACT' is placed in the white space between the orange triangle and the blue shape.

**RECOGNIZE
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Proberu situaci se
všemi zúčastněnými.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

**RECOGNIZE
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Zorganizuji workshop
na pozitivní chování.



**RECOGNIZE
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Uspořádám poradu,
kde každý dostane
stejný čas, aby sdílel
své názory na
pracovní prostředí.

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially cut off by a diagonal line. The text 'RECOGNIZE AND ACT' is placed in the white space between these two shapes.

**RECOGNIZE
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Požádám kolegu o
pomoc.

A large orange triangle is positioned in the upper left corner. To its right, a blue shape resembling a quarter-circle is partially visible, with a diagonal line passing through it.

**RECOGNIZE
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Vysvětlím mu/jí
důsledky jeho/jejího
chování a možné
následky, pokud se
nezlepší.



**RECOGNIZE
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Okamžitě budu volat
o pomoc.



**RECOGNIZE
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Zavolám ostrahu.

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a dark blue diagonal line extending from the top right towards the center of the page.

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Povím o tom všem
kolegům.



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Uteču.



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Požádám o krátkou
přestávku.



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Požádám o pár dní
volna.

A large orange right-angled triangle is positioned in the upper left corner. To its right, there is a blue shape consisting of a quarter-circle and a rectangular section, partially cut off by a diagonal line.

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Proberu s vedením
možnost mít místo,
kde se lze po
podobných
incidentech uklidnit.



**RECOGNIZE
AND ACT**

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Zřídím anonymní
schránku pro návrhy
na vylepšení.

A large orange right-angled triangle is positioned in the top-left corner. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line that extends from the top-right towards the bottom-left.

**RECOGNIZE
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Napíšu za všechny
kolegy otevřený dopis
vedení.

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Vytvořím ceduli pro
hosty a zaměstnance
s pravidly slušného
chování.

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Požádám kolegu, aby
mě zastoupil.

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**Na chvíli budu dělat
něco jiného.**

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Vytvořím si odstup
mezi sebou a nimi.

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Promluvíme si se
zkušenějším kolegou.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

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**Budu hledat jinou
práci.**



**RECOGNIZE
AND ACT**

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Požádám je, aby
odešli.



**RECOGNIZE
AND ACT**

AKCE

Zorganizuji směnu pro
vedoucí, aby lépe
rozuměli naší práci.



**RECOGNIZE
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**Budu protistranu
konfrontovat.**



**RECOGNIZE
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**Budu to celé
ignorovat.**



**RECOGNIZE
AND ACT**

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Požádám kolegu o
prohození směny.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

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Požádám o radu
důvěryhodného
kolegu.

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a dark blue diagonal line extending from the top right towards the center of the page.

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Nebudu se omlouvat.

The image features a large orange triangle on the left side, pointing towards the bottom-left corner. To its right, the text "RECOGNIZE AND ACT" is written in a bold, dark blue, sans-serif font. Further to the right, there is a blue circular shape partially cut off by a diagonal line that extends from the top-right towards the center. The entire composition is set against a white background with thin black lines forming a grid.

**RECOGNIZE
AND ACT**

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Vyjádřím své obavy.



**RECOGNIZE
AND ACT**

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Připravím se na
očekávanou
konfrontaci.

A large orange right-angled triangle is positioned in the upper left corner. To its right, there is a blue shape consisting of a quarter-circle and a rectangular section, partially cut off by a diagonal line.

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AND ACT**

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**Budu usilovat o lepší
pracovní prostředí.**

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a dark blue diagonal line extending from the top right towards the center of the page.

**RECOGNIZE
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Nastuduj si svá
zaměstnanecká
práva.



**RECOGNIZE
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Vstoupím do odborů
nebo obdobné
organizace.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

**RECOGNIZE
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Nabídnou pomoc
kolegům v obtížné
situaci.

A large orange right-angled triangle is positioned in the top-left corner. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a diagonal line passing through it.

**RECOGNIZE
AND ACT**

AKCE

Budu usilovat o
pracovní kulturu, kde
si vzájemně
pomáháme.

A large orange right-angled triangle is positioned in the top-left corner. To its right, there is a blue shape consisting of a quarter-circle and a rectangular section, with a diagonal line passing through it.

**RECOGNIZE
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AKCE

Budu se snažit o to,
aby zaměstnanci
mezi sebou
nesoupeřili.

A large orange right-angled triangle is positioned in the top-left corner. To its right, a blue shape resembling a quarter-circle is partially visible, with a diagonal line passing through it.

**RECOGNIZE
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Najdu nebo vytvořím
virtuální prostor, kde
HORECA pracující
mohou sdílet své
zkušenosti.

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**RECOGNIZE
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Zastanu se svých
kolegů.



**RECOGNIZE
AND ACT**

AKCE

V soukromí si
promluvíme se
zúčastněnými
osobami.



**RECOGNIZE
AND ACT**

AKCE

Požádám o zavedení
bezpečnostních
opatření.

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Proberu situaci s
dalšími kolegy.

A large orange right-angled triangle is positioned in the upper left corner. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a diagonal line passing through it.

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Zjistím si, jaké
strategie používají
ostatní společnosti.

A large orange right-angled triangle is positioned in the upper left quadrant. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially cut off by a diagonal line that extends from the top right towards the center. The text 'RECOGNIZE AND ACT' is placed in the white space between the orange triangle and the blue shape.

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Na viditelné místo
pověsím pravidla
chování.



**RECOGNIZE
AND ACT**

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Zajdeme všichni
společně večer ven.



**RECOGNIZE
AND ACT**

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**Odmítnu obsloužit
klienty.**

A large orange triangle is positioned on the left side of the page. To its right, there is a blue shape consisting of a quarter-circle and a diagonal line. The text 'RECOGNIZE AND ACT' is placed within this blue area.

**RECOGNIZE
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Požádám, aby byl
hostu na určitou dobu
zakázán vstup.

A large orange triangle is positioned on the left side of the page. To its right, there is a blue shape consisting of a semi-circle at the bottom and a curved top edge, with a diagonal line passing through it.

**RECOGNIZE
AND ACT**

AKCE

Budu chtít, aby na
směnách bylo více
zaměstnanců.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

**RECOGNIZE
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AKCE

**Naučím se zvládat
stres.**

A large orange right-angled triangle is positioned in the top-left corner. To its right, a blue circle is partially cut off by a diagonal line that extends from the top-right towards the bottom-left.

**RECOGNIZE
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Vyžádám si pravidla
pro možné konflikty a
jejich řešení.

A large orange right-angled triangle is positioned in the upper left. To its right, a blue shape resembling a quarter-circle is partially cut off by a diagonal line.

**RECOGNIZE
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Proberu to nejdříve s
kolegy a pak s
vedením.



**RECOGNIZE
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AKCE

**Budu klidný, ale
neústupný.**

A large orange right-angled triangle is positioned in the upper left corner. To its right, a blue shape resembling a quarter-circle or a sector of a circle is partially visible, with a diagonal line extending from its top-left corner towards the center of the page.

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Budu zastávat
nulovou toleranci k
násilnému chování.

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**RECOGNIZE
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**Budu ve svém jednání
konzistentní.**



**RECOGNIZE
AND ACT**

AKCE

Napíšu email
nadřízenému.



**RECOGNIZE
AND ACT**

AKCE

**Přivedu si někoho s
sebou.**



**RECOGNIZE
AND ACT**

AKCE

**Budu to i nadále
odmítat.**

A large orange triangle is positioned in the upper left corner. To its right, a blue shape resembling a quarter-circle is partially visible, with a diagonal line extending from its top-left corner towards the center of the page.

**RECOGNIZE
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Rozmyslím si
strategie k zachycení
a hodnocení
budoucích incidentů.